

UNIFORM REPLACEMENTS FORM ON PAGE TWO

Please use that link to apply for new uniforms

NEW WINTER COATS AVAILABLE TO FALCK EMPLOYEES

Ryan McBride shared a new 511 Insulated Warm fleece lining Jacket available to Falck employees.

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511 BIG HORN JACKET

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This is an insulated, wind-resistant shell jacket that is thicker and WARMER than the original Falck Shell jackets.

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REPLACEMENT JACKETS IN THE CBA

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The CBA allows employees to replace uniform components that are worn out or damaged.

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The Employer will replace, solely at its cost, any of the above uniform items that are damaged in the performance of an employee's job duties. Worn uniform components will be replaced at no charge upon return of the worn items to the Employer.

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JACKET INSULATION DETERIORATION

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The original first tactical soft-shell jackets have a thin liner with poor insulation and are easily susceptible to wear compression damage.

You will note this damage by the thin, non-insulating properties that are failing to provide insulation from the cold.

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HOW DO I REPLACE MY JACKET

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Utilize the attached uniform replacement document to Email Falck. Explain very clearly that your jacket is worn out and compressed, and the insulation in it no longer provides the protection required to protect you from cold weather.

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*****IMPORTANT*****

Advise them that you specifically want the 511 BIG HORN JACKET TECH Jacket.

Copy the board when you do so with this email.

(IMAGES AND FORM ON PAGE 2)

511 BIG HORN JACKET



Uniform Replacement Program

If you are needing any uniform replacement items, please see below on how to submit a voucher request. Falck will provide a 1-1 replacement of your uniform item(s) when the item becomes faded or damaged/soiled.

Send an e-mail to: US.SanDiego.Uniforms@falck.com *from your Falck e-mail account* and include the following detailed information:

1. What specific item needs to be replaced (soft shell jacket, Hi-Vis jacket, class B shirt, pant, etc.)
2. Quantity of each item needing replacement
3. Reason (faded, ripped/torn, damaged)

*** **Safety Boots:** If your uniform boots are needing replaced, please specify in detail what issue you have with your current boots so it can be tracked. We need to know if this is a replacement for damage/worn down, etc. vs. replacement at the (2) year timeline. ***

Once your e-mail is received, you will be sent a voucher to your Falck e-mail address with approval to take the voucher to ACE uniform for replacement.

The voucher is only valid for 14 days. You can either print the voucher or show to ACE from your phone.

